

IEA-WB Conference

Gender Norms and the Law

PROGRAMME

Day 1 - October 24, 2024 - ET Time

Moderator: Ana Tribin, World Bank

- 08:00-08:10** **Opening Remarks**
- 08:10-08:20** **Norman Loayza, World Bank**
- 08:20-08:30** **Raquel Fernández, New York University, WELAC & IEA-WE**
- 08:30-09:50** **▶ SESSION 1: POLITICS AND WOMEN**
- CHAIR**
- Nishtha Sharma, New York University
- Gendered Social Norms & Laws: Shaping Gender Equality**
Alev Gurbuz Cuneo, World Bank
- Do Women Govern Differently? Evidence from Mexican Local Politics**
Laura Alicia Aquino Arriaga, Boston University
- Municipal-level Gender Norms: Measurement and Effects on Women in Politics**
Luisa Carrer, Bocconi University and Toulouse School of Economics
- Political Power and the Influence of Minorities: Theory and Evidence from Italy**
Giovanni Righetto, Università di Milano Statale
- 08:30-09:50** **▶ SESSION 2: VIOLENCE AGAINST WOMEN (I)**
- CHAIR**
- Ebad Ebadi, World Bank
- Climate Change, Intimate Partner Violence, and the Moderating Effects of Climate Resilience Initiatives**
Amanda Guimbeau, University of Sherbrooke
- Victim-Blaming Norms and VAW: Correcting Misperceptions or Morality Drive Policy and Behavior Change?**
Konstantinos Matakos, King's College London
- The Unintended Impacts of Legislating to Handle Workplace Sexual Harassment**
Kanika Mahajan, Ashoka University
- Local Media Reports About Sexual Crimes and Judicial Outcomes in India**
Mahima Vasishth, LEAP, Bocconi University

10:00-11:20

▶ PANEL: “HOW LAWS AND SOCIAL NORMS INTERCONNECT TO SHAPE GENDER EQUALITY”

CHAIR

- Raquel Fernández, New York University, WELAC & IEA-WE

SPEAKERS

- Marianne Bertrand, University of Chicago
- Matthias Doepke, London School of Economics
- Penny Goldberg, Yale University
- Eliana La Ferrara, Harvard University

11:30-12:50

▶ SESSION 3: CHILDCARE AND CHILD PENALTIES

CHAIR

Alev Gurbuz Cuneo, World Bank

Can Children’s Education Enhance Formal Female Labor Force Participation?

Gunnar Poppe Yanez, Johns Hopkins University

Impact of Public Childcare Loss on Family Well-Being: Changes in Parental Work Hours and Household Care Dynamics

Johabed G. Olvera, Pennsylvania State University

Child Penalties and Fertility across Sectors

Sena Coskun, FAU Erlangen-Nuremberg, Institute for Employment Research (IAB)

Intergenerational Transmission of Working Behaviour: Preferences or Gender Role Identity?

Martina Querejeta, Instituto de Economía, Universidad de la República

11:30-12:50

▶ SESSION 4: LAWS

CHAIR

Laura Alicia Aquino Arriaga, Boston University

Good from Far, Far from Good - The Impacts of the 2016 Female Labor Reform in Iran

Ebad Ebadi, World Bank

The Effects of Pregnancy-Discrimination Laws: The Case of the Pregnancy Discrimination Act of 1978

Giacomo Marcolin, Northwestern University

Lawful Progress: Unveiling the Laws That Reshape Women’s Work Decisions

Nishtha Sharma, New York University

Fertility Policy and Gender Discrimination in the Workplace: Evidence from the Two-Child Policy Reform in China

Yijun Yu, Kyoto University



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Day 2 - October 25, 2024 - ET Time

Moderators: Ines Berniell, CEDLAS-National University of La Plata and Alev Gurbuz, World Bank

09:30-10:50 ► **SESSION 5: FORMATION OF GENDER ROLES**

CHAIR

Bipasha Maity, Ashoka University

Private Versus Public Support for Gender Equality: Evidence from a Social Norms Intervention for Adolescents in Somalia

Sreelakshmi Papineni, World Bank

Managers and the Cultural Transmission of Gender Norms

Kieu-Trang Nguyen, Northwestern University

Shaping Gender Role Attitudes: Intergenerational Impacts of Parental Occupational Differences during Adolescence

Shu Cai, Jinan University

The College Melting Pot: Peers, Culture and Women's Job Search

Federica Meluzzi, CREST, Institut Polytechnique de Paris

09:30-10:50 ► **SESSION 6: DIVISION OF WORK & FEMALE PARTICIPATION IN BUSINESS**

CHAIR

Giacomo Marcolin, Northwestern University

The Gender Division of Work Across Countries

Markus Poschke, McGill University

What Works for Working Couples? Work Arrangements, Maternal Labor Supply, and the Division of Home Production

Ludovica Ciasullo, New York University

Rural Roads, Small Business Creation, and the Gender-Gap in Entrepreneurship

Lakshmi Naaraayanan, LBS

Female Participation in Business and Productivity in Africa: Does Gendered Law Matters?

Abebe Ayana, Policy Studies Institute



11:00-12:20 ▶ **SESSION 7: SOCIAL NORMS**

CHAIR

Martina Querejeta, Instituto de Economfa, Universidad de la Republica

A Period in Isolation: Measuring the Prevalence Rate of Chhaupadi Using the List Experiment in Nepal

Alina Ojha, Busara Center for Behavioral Economics

Masculinity Norms: International Evidence and Implications for Economics, Health, and Politics

Leda Matavelli, University of New South Wales

We Don't Talk About Boys: Communication and Misperceived Masculinity Norms

Ieda Matavelli, University of New South Wales

Political Regime and Women's Marriage Outcomes

Bipasha Maity, Ashoka University

11:00-12:20 ▶ **SESSION 8: VIOLENCE AGAINST WOMEN (II)**

CHAIR

Kieu-Trang Nguyen, Northwestern University

Has Colombian Legislation Affected Domestic Violence Reports and Health Outcomes?

Ana Melissa Perez Castano, University of Minnesota

Women's Labor Supply, Decision Making Power, and Cultural Norms: The Case Study of Indonesia's Domestic Violence Law

Lolita Moorena, The Australian National University

Sexual Harassment in Public Spaces and Police Patrols: Experimental Evidence from Urban India

Sofia Amaral, World Bank

Women's Political Representation and Intimate Partner Violence

S. Anukriti, World Bank

13:00-14:00 ▶ **KEYNOTE: HOW ARE GENDER NORMS PERCEIVED?**

- Leonardo Bursztyn, University of Chicago

14:00-14:10 ▶ **Closing Remarks**

Elhanan Helpman, President IEA

Tea Trumbic, World Bank