

# IEA-WB Conference

## Gender Norms and the Law

### PROGRAMME

**Day 1 - October 24, 2024 - ET Time**

**Moderator: Ana Tribin, World Bank**

<b>08:00-08:10</b>	<b>Opening Remarks</b>
<b>08:10-08:20</b>	<b>Norman Loayza, World Bank</b>
<b>08:20-08:30</b>	<b>Raquel Fernández, New York University &amp; IEA-WE</b>
<b>08:30-09:50</b>	<p>▶ <b>SESSION 1: POLITICS AND WOMEN</b></p> <p><b>CHAIR</b></p> <p>Nishtha Sharma, New York University</p> <p><b>Gendered Social Norms &amp; Laws: Shaping Gender Equality</b> Alev Gurbuz Cuneo, World Bank</p> <p><b>Do Women Govern Differently? Evidence from Mexican Local Politics</b> Laura Alicia Aquino Arriaga, Boston University</p> <p><b>Municipal-level Gender Norms: Measurement and Effects on Women in Politics</b> Luisa Carrer, Bocconi University and Toulouse School of Economics</p> <p><b>Political Power and the Influence of Minorities: Theory and Evidence from Italy</b> Giovanni Righetto, Università di Milano Statale</p>
<b>08:30-09:50</b>	<p>▶ <b>SESSION 2: VIOLENCE AGAINST WOMEN (I)</b></p> <p><b>CHAIR</b></p> <p>Ieda Matavelli, University of New South Wales</p> <p><b>Climate Change, Intimate Partner Violence, and the Moderating Effects of Climate Resilience Initiatives</b> Amanda Guimbeau, University of Sherbrooke</p> <p><b>Victim-Blaming Norms and VAW: Correcting Misperceptions or Morality Drive Policy and Behavior Change?</b> Konstantinos Matakos, King's College London</p> <p><b>The Unintended Impacts of Legislating to Handle Workplace Sexual Harassment</b> Kanika Mahajan, Ashoka University</p> <p><b>Local Media Reports About Sexual Crimes and Judicial Outcomes in India</b> Mahima Vasishth, LEAP, Bocconi University</p>

10:00-11:20

**▶ PANEL: “HOW LAWS AND SOCIAL NORMS INTERCONNECT TO SHAPE GENDER EQUALITY”**
**CHAIR**

- Raquel Fernández, New York University & IEA-WE

**SPEAKERS**

- Marianne Bertrand, University of Chicago
- Matthias Doepke, London School of Economics
- Penny Goldberg, Yale University
- Eliana La Ferrara, Harvard University

11:30-12:50

**▶ SESSION 3: CHILDCARE AND CHILD PENALTIES**
**CHAIR**

Alev Gurbuz Cuneo, World Bank

**Can Children’s Education Enhance Formal Female Labor Force Participation?**

Gunnar Poppe Yanez, Johns Hopkins University

**School Schedules, Parental Labor Participation and Gender Specialization: Evidence from the Dismantling of Full-Time Schools**

Johabed G. Olvera, Pennsylvania State University

**Child Penalties and Fertility across Sectors**

Sena Coskun, FAU Erlangen-Nuremberg, Institute for Employment Research (IAB)

**Human Capital Accumulation, Equilibrium Wage-Setting and the Life-Cycle Gender Pay Gap**

Noriko Amano-Patino, University of Cambridge

11:30-12:50

**▶ SESSION 4: LAWS**
**CHAIR**

Laura Alicia Aquino Arriaga, Boston University

**Good from Far, Far from Good - The Impacts of the 2016 Female Labor Reform in Iran**

Ebad Ebadi, World Bank

**The Effects of Pregnancy-Discrimination Laws: The Case of the Pregnancy Discrimination Act of 1978**

Giacomo Marcolin, Northwestern University

**Lawful Progress: Unveiling the Laws That Reshape Women’s Work Decisions**

Nishtha Sharma, New York University

**Fertility Policy and Gender Discrimination in the Workplace: Evidence from the Two-Child Policy Reform in China**

Yijun Yu, Kyoto University



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Day 2 - October 25, 2024 - ET Time

Moderators: Ines Berniell, CEDLAS-National University of La Plata and Alev Gurbuz, World Bank

#### 09:10-10:50 ► SESSION 5: FORMATION OF GENDER ROLES

CHAIR

Bipasha Maity, Ashoka University

**Private Versus Public Support for Gender Equality: Evidence from a Social Norms Intervention for Adolescents in Somalia**

Sreelakshmi Papineni, World Bank

**Managers and the Cultural Transmission of Gender Norms**

Kieu-Trang Nguyen, Northwestern University

**Intergenerational Transmission of Working Behaviour: Preferences or Gender Role Identity?**

Martina Querejeta, Instituto de Economía, Universidad de la República

**Shaping Gender Role Attitudes: Intergenerational Impacts of Parental Occupational Differences during Adolescence**

Shu Cai, Jinan University

**The College Melting Pot: Peers, Culture and Women's Job Search**

Federica Meluzzi, CREST, Institut Polytechnique de Paris

#### 09:30-10:50 ► SESSION 6: DIVISION OF WORK & FEMALE PARTICIPATION IN BUSINESS

CHAIR

Giacomo Marcolin, Northwestern University

**The Gender Division of Work Across Countries**

Charles Gottlieb, Aix Marseille School of Economics

**What Works for Working Couples? Work Arrangements, Maternal Labor Supply, and the Division of Home Production**

Ludovica Ciasullo, New York University

**Rural Roads, Small Business Creation, and the Gender-Gap in Entrepreneurship**

Abhiroop Mukherjee, HKUST

**Female Participation in Business and Productivity in Africa: Does Gendered Law Matters?**

Abebe Ayana, Policy Studies Institute



**11:00-12:20**    ▶ **SESSION 7: SOCIAL NORMS**

**CHAIR**

Martina Querejeta, Instituto de Economfa, Universidad de la Republica

**A Period in Isolation: Measuring the Prevalence Rate of Chhaupadi Using the List Experiment in Nepal**

Alina Ojha, Busara Center for Behavioral Economics

**Masculinity Norms: International Evidence and Implications for Economics, Health, and Politics**

Pauline Grosjean, UNSW and CEPR

**We Don't Talk About Boys: Communication and Misperceived Masculinity Norms**

Ieda Matavelli, University of New South Wales

**Political Regime and Women's Marriage Outcomes**

Bipasha Maity, Ashoka University

**11:00-12:20**    ▶ **SESSION 8: VIOLENCE AGAINST WOMEN (II)**

**CHAIR**

Kieu-Trang Nguyen, Northwestern University

**Has Colombian Legislation Affected Domestic Violence Reports and Health Outcomes?**

Ana Melissa Perez Castano, University of Minnesota

**Women's Labor Supply, Decision Making Power, and Cultural Norms: The Case Study of Indonesia's Domestic Violence Law**

Lolita Moorena, The Australian National University

**Sexual Harassment in Public Spaces and Police Patrols: Experimental Evidence from Urban India**

Sofia Amaral, World Bank

**Female Leaders and Intrahousehold Dynamics: Evidence from State Elections in India**

S. Anukriti, World Bank

**13:00-14:00**    ▶ **KEYNOTE: HOW ARE GENDER NORMS PERCEIVED?**

- Leonardo Bursztyn, University of Chicago

**14:00-14:10**    **Closing Remarks**

**Elhanan Helpman, President IEA**

**Tea Trumbic, World Bank**